((TIAX



TIAX LLC is a leading collaborative product and technology development firm that accelerates innovation to help its clients create an impact in the market—and in people's lives. We integrate business, industry, and hands-on technology expertise to transform ideas into products and problems into solutions. Formed out of Arthur D. Little's Technology & Innovation business, TIAX builds on more than a century of breakthrough innovation and client success using collaborative R&D. TIAX was selected as a Technology Pioneer 2003 by the World Economic forum and is ISO 9001 certified with more than 50 research and development laboratories.

contact

Twig Mowatt 617-498-7366 mowatt.twig@TIAXLLC.com

TIAX LLC 15 Acorn Park, Cambridge, MA, 02140

BIOGRAPHY

Dr. Kenan Sahin

Dr. Kenan Sahin is the founder and Chief Executive Officer of TIAX LLC, a leading collaborative product and technology development firm that accelerates innovation to help clients achieve growth and create an impact in the market—and in people's lives. TIAX was formed in April 2002 from the Technology and Innovation business of Arthur D. Little, Inc. and continues to operate at Acorn Park in Cambridge, Mass., with over 50 laboratories and more than 200 engineers and scientists.

Dr. Sahin's role as CEO of TIAX caps an already prolific career as academic, technologist and entrepreneur. Most recently, he was chosen by the World Economic Forum as one of its 40 Technology Pioneers for 2003 and received the New England Business and Technology's first "Circle of Excellence" award in 2004.

Dr. Sahin received his bachelor's degree from MIT in 1963 and his Ph.D. from MIT in 1969 and then served on the faculties of MIT, Harvard and the University of Massachusetts at Amherst until 1985. During his distinguished academic career, he published articles in numerous professional publications. He also received several teaching awards and obtained U.S. and international patents.

In 1982, Dr. Sahin founded Kenan Systems with a \$1,000 personal investment. The company went on to become a world leader in telecommunications software, employing more than 800 people and with offices in a dozen countries. Both Kenan Systems and Dr. Sahin received numerous awards, including the Ernst & Young New England Entrepreneur of the Year in 1998.

In early 1999, Kenan Systems merged into Lucent Technologies and Dr. Sahin became Vice President of Software Technology at Bell Labs and subsequently President of Lucent's Software Products Group, serving in that position through 2000.

During his business career, Dr. Sahin has published numerous articles. Most recently he has addressed the innovation backlog in articles for R&D Magazine and Technology Review. He is also a frequent speaker on the topic of innovation, having recently appeared at the MIT Enterprise Forum, The Nantucket Conference on Innovation, and Brainstorm 2003, hosted by Fortune Magazine.

Dr. Sahin serves on numerous non-profit boards, including those of MIT, the Boston Museum of Science, the Boston Museum of Fine Arts, Boston Symphony, and the American Field Service.

He is married to Andrea Sahin and they live in Boston.